

# **Limerick Language Centre – Complaints Procedure**

## 1) Purpose

This procedure explains how any stakeholder (host families, partners, or service providers) can raise concerns and how the school will handle them fairly, promptly, and confidentially.

### 2) Where to Start

All complaints, regardless of their nature, should be submitted by email to info@llcentre.ie.

## 3) How to Submit a Complaint

All complaints should be submitted by email to:

#### info@llcentre.ie

When submitting a complaint, please include: your name, role/connection to LLC, relevant dates, what happened, any evidence (if applicable), and people involved.

## 4) Step-by-Step Procedure & Timelines

Step A: Acknowledgement

Your complaint is confirmed, and you are informed who will handle it.

Timeline: within 2 working days (same/next day for urgent welfare issues).

Step B: Initial Review

The relevant manager reviews the complaint and may delegate if appropriate.

Timeline: within 3 working days of acknowledgement.

Step C: Investigation

The responsible person investigates, may arrange a meeting, and gathers information.

Timeline:

- Simple issues: within 5 working days
- Complex issues: within 10 working days
- Third-party issues: timelines may vary, but LLC will contact the provider within 5 working days. Updates will be provided at least every 5 working days.

Step D: Decision & Outcome

You will receive a written outcome explaining the decision and any actions taken.

Timeline: within 3 working days of conclusion.

Step E: Escalation / Review

If not satisfied, you may request a review by another manager or the LLC Management Team.

#### Timeline:

- Request within 5 working days of outcome
- Review completed within 10 working days

# **5) Key Principles**

- Confidential your privacy is respected.
- Fair & impartial all parties are listened to equally.
- Supportive the Liaison Officer provides unbiased advice and guidance.
- Monitored complaints are regularly reviewed by management to improve services.

# **Quick Timeline Summary**

- Acknowledgement: ≤ 2 working days (urgent welfare same/next day)
- Initial Review: ≤ 3 working days after acknowledgement
- Investigation: 5–10 working days (third-party dependent)
- Updates: every 5 working days
- Outcome Letter: ≤ 3 working days after conclusion
- Escalation Review: request within 5 working days; decision within 10 working days